

MINUTES OF
EXTRA ORDINARY FULL BOARD MEETING
Held on Monday 3rd February 2025 9.30 am at Atlantic Centre

In Attendance:

Geoff Brown (GB) Chair; Sebastian Parker (SP); Sean Dixon (SD); Jo Connolly (JC); Sally Foard (SF); John Simeons (JS); Helen Casson (HC); Sarah Goswell (SG)

Also In Attendance:

Dan Morrow (DM); Clare Ridehalgh (CR); Richard Baker (RB); Richard Horswell (RH); Andy Booth (AB); Sam Fairbairn (SF); Claire Carter (CC)

Item		Action by:
1.	Welcome and apologies GB welcomed everyone to the meeting. GB gave an update on the recent Ofsted at Mount Charles	
2.	Minutes and Matters Arising from 9th December 2025 The minutes of the previous meeting held on 9 th December 2024 had been circulated in advance of the meeting. The minutes were checked for accuracy and no observations were made, and the minutes were therefore AGREED . Matters Arising: Safeguarding training dates had been circulated to Trustees Date to be arranged for task and finish group to look at succession planning Update to Action Plan in process	
3. 3.1	CELT 6TH form presentation Business proposal for CELT 16-18 Sixth Form provision The above documents had been circulated in advance of the meeting. AB commented on the options below: <ul style="list-style-type: none">• Opportunity to continue for a minimum of 2 years Post 16• Bodmin College as a vocational college• Redevelop pack for SEND and evaluate risk of need• At Newquay look at reduction of offer but increase STEM offer	

- Review hours for delivery – 9 hours is the development model, NT currently deliver at 10 hours
- CELT 6th form offers social skills different to school
- Business plan appendices are based on a worst-case scenario

HC Is this based on less funding, less students? Have we heard the voice of young people, what are the outcomes?

AB The business proposal included a reduction in funding and students. There would be a significant change, students are looking at Callywith for A levels who provide a niche at Level 3.

RB There is a need to look at what is on offer in Mid Cornwall as a collective. There is a concern regarding the instability this brings if the number of students are not there in September. What are the costs as a standalone? The report has been a big piece of work and those involved have gone into a lot of detail. There needs to be a long-term commitment of at least 2 years to review annually. There would be a massive effect if closing 6th forms

DM There is an opportunity to become a better provider. There is not a high level of inclusion which the trust could provide for. There has been a demographic shift and there are less students of 6th form age.

SD What do we want 6th form to look like? If the separate schools do not collaborate we will set ourselves up to fail. A conversation is required with Truro and Penwith college to look at how the provision will look like in 5 years.

CEOs from local trusts including Cornwall College, Truro and Penwith College and Callywith College are meeting shortly to look at collaborative approach.

The Woodbrowning site has various leases at various stages of process, which the trust is working through currently. Some leases will not be renewed and will be handed back in better condition than they were found.

A local provision is required for NEET students so that they do not have to travel to Truro.

CELT 6th Business Plan

- What is the tipping point
- Look at NEET provision and requirements
- Look at pathways course provision and need

3.2	<ul style="list-style-type: none"> • Newquay students deserve an opportunity; however this is not the number one choice for students. • Below 5 students in ineffective • Transporting student between sites in not viable • Decision to be made by the end of term which courses will be running • Need to look at staff recruitment and retention • The trust do not need to own provision, work can be collaborative • Provision needs to be much improved <p>Recommendations for Decision by the Board</p> <ol style="list-style-type: none"> 1. To understand and support the need for school 6th form provision in Bodmin and Newquay and CELT's civic responsibility to commit to 2 further years of 6th form provision in both towns. ACTION: Agreed 2. To support CELT 6th form provision to roll through over the next 2 academic years 2025-27 by agreeing that the proposed classes/subjects can run at a financial deficit, in order to increase student numbers to move to a more secure financial position by 2026-27. ACTION: Agreed. To review in December 2025 3. To support CELT 6th form to develop a strategic partnership group with the colleges and other MAT partners and schools in mid Cornwall. ACTION: Agreed 4. To support CELT 6th to develop pathways to support students at risk of becoming NEET, including CELT Hub and AP learners, by accessing specialist vocational courses and planned progression routes. ACTION: Agreed – to add 'maintain under review' <p>GB asked that a thank you be passed to the 6th form team and RH for their delivery of the presentation and informed report.</p>	
4.	<p>CELT Vision & Update from DM after first month in post</p> <p>Week 5 reflection</p> <ul style="list-style-type: none"> • DM has visited 8 schools since joining CELT, he will have visited all schools by February half term. • There have been two pupil deaths which has been very challenging, staff across the trust have been brilliant and supportive. • Events curriculum review • NEET provision review <p>Initial findings</p> <ul style="list-style-type: none"> • Need to broaden secondary curriculum 	

	<ul style="list-style-type: none"> • RB is the best improver every worked with • Primary need to improve to: <ul style="list-style-type: none"> ○ Align exercise books ○ Work with profound changes in reduction of pupil numbers ○ Need to look at mixed age classes ○ Agree and manage change ○ Put a strategy in place • The current 5 strategy points will remain as goals with 5 new strategy points being: <ul style="list-style-type: none"> ○ Collaboration ○ Inbed ○ Empower ○ Growth from within ○ Innovative ethical provider • In March a draft will be made available of KPIs of clear metrics. • Processes of reporting will be aligned at board and local level of governance. • Ensure there is more inclusion with more impact • No further growth with new schools • Areas to review - community spaces and SEND • New literature for the trust <p>The trust have entered into consultation with LA, who have supported the change in PAN at some of our schools, due to significant reduction in birth rate.</p>	
5.	Date of Next Meetings <ul style="list-style-type: none"> • Members – 24th February 2025 8.30 am Atlantic Centre (to include training) • Full Board - 18th March 2025 17:00-19:00 at Poltair 	
6.	AoB <ol style="list-style-type: none"> 1. Update from DM after his first month in post (see above) 2. Update Trustees on union action at Newquay Tretherras (Part B) 	
	The Meeting closed at: 11.20am	
	The above minutes were agreed and approved. Chair (Signature) _____ Geoff Brown Dated _____	